



The Manor

*A foundation school with
a performing arts specialism*

Patron: Julie Spence, OBE, QPM, DL
Principal: Ben Slade BA (Hons) Ed, QTS (Wales), NPOH, FRSA
Chair of Governors: Andy Pellew • Chair of Trustees: Roger Salmon
Founder Member of The North Cambridge Community Trust

8th September 2011

All Parents/Carers

Dear Parent/Carer

Re: September Briefing for Parents and Carers

Students:

It was great to welcome over 450 students back to school this year. In 2007 there were only 330. Over that time uptake for Year 7 places has increased by nearly 250%. Amazing!

Results:

The class of 2011 managed to equal the impressive results of 2010 – the best since GCSE's were introduced in 1986. Well done to all former students. We wish them all success at 6th form, college or in the work place. We are very proud of them!

New Staff:

We welcome a range of new staff this year:

Lauren Bailly	Humanities (also responsible for homework, independent learning and transition)
Ben Mulholland	Teacher in Charge Music
Kerys Arundell	Teacher of Chemistry
Sarah Letherby	Teacher of PE/Dance and 1:1
Susan John	Teacher of Science (1 day per week)
Nadine Eddy	Inclusion Worker
Charlotte Gibbons	Administration Trainee
Chantelle Gawthrop	Art Assistant.

They have complemented our excellent teaching team and we have ensured that every lesson is taught by a well qualified subject specialist. Many schools are not able to boast this. We are also trying to maintain smaller class sizes despite significant financial pressures.



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The Leadership Team:

For 2011 the Leadership Team, responsibilities and contact details are as follows:

Mr Ben Slade	Principal (via lcrebo@manorcc.org.uk)
Mrs Jan Collings	Assistant Principal (via jcollings@manorcc.org.uk), Inclusion (SENCO)
Mr Paul Edwards	Assistant Principal (via pedwards@manorcc.org.uk), Curriculum, Data, QA
Ms Jo Arbon	Assistant Principal (via 01223 508742) Teaching, Learning and Operations
Mr Rob Maltas	Associate Senior Leader (via rmaltas@manorcc.org.uk), Self Evaluation, Policy and Practice, VLE

Inclusion:

Mrs Collings will be in contact to discuss exciting new inclusion arrangements going forward but lots of impressive work has already done over the holidays!

The information provided to staff has improved dramatically so they will be better equipped to deal with a range of Special Needs.

TA's will all be working in a more proactive and targeted way with small groups of students who are finding aspects of school challenging.

In addition to this our Inclusion Worker and five home tutors will be providing 1:1 tuition for students with medical needs and those at risk of permanent exclusion. These are really positive steps forward.

Non-negotiable School Rules

Please find attached the new non-negotiable school rules. From next week (commencing 11th September 2011) students not adhering to the rules will be placed in half hour detentions, where possible, on the same day as the incident as follows:

Incident Occurs On:	Detention Will be On:
Monday	Monday evening 3.30-4.00 p.m.
Tuesday	Tuesday evening 3.30-4.00 p.m.
Wednesday	<u>Thursday</u> evening 2.50-3.20 p.m.
Thursday	Also Thursday evening 2.50-3.20 p.m.
Friday	Friday Evening 2.50-3.20 p.m.

Please Note: due to staff meetings there will be no detentions on Wednesday evenings. These will roll to Thursday evening between 2.50 and 3.20 p.m.

Detentions are not negotiable and will be staffed by a member of SLT and five or six further staff.

The Coalition government have changed the legislation and this is now legal. 24 hours notice is no longer required.



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Search Powers:

The new government has also extended search powers when we have reason to believe that a student has inappropriate or dangerous items in school.

Homework:

There will be a much greater emphasis on homework this year. All staff have been briefed, a homework timetable will be sent home and Ms Bailly (Humanities) will be leading on this (lbailly@manorcc.org.uk).

All of these changes have been made in response to constructive comments made by parents, carers and students and by looking at the results of surveys. We hope you will support us as you always do.

I will be available on the last Tuesday of each month from 6.00 p.m. in order to meet with parents who may have any queries/issues. If you wish to meet with me please ring my PA, Lucy Crebo, on 01223 508742 to make an appointment.

I hope to see you all soon.

Very best wishes

Ben Slade
Principal