

## **MANOR COMMUNITY COLLEGE: FEEDBACK ON CONSULTATION TO CHANGE STATUS FROM A COMMUNITY SCHOOL TO A TRUST SCHOOL AND TO ACQUIRE A TRUST.**

The Governors undertook a consultation exercise on these proposed changes to our college over a 5 week period between 15<sup>th</sup> March and 26<sup>th</sup> April 2010.

A copy of the consultation document can be found on the school website at [www.manorcc.org.uk](http://www.manorcc.org.uk). The document contained a questionnaire and everyone was invited to respond.

As well as being available on the school website a hard copy of the document was provided to over 600 people including all the parents/carers of young people at the College and all the staff that work at the College.

### ***We wrote to:***

- the Head Teachers and Governing Bodies of a number secondary schools in Cambridge City and South Cambridgeshire and Orchard Park, Kings Hedges, Shirley and Arbury Primary Schools
- families of children at our feeder primaries (Orchard Park, Kings hedges, Shirley and Arbury)
- the relevant unions who represent staff at school (ASCL, NAHT, ATL, NASUWT, NUT, UNISON and UNITE)
- the Learning Skills Council
- then MP David Howarth (MP) and then parliamentary candidates Mr Julian Huppert (Now MP) and Mr Daniel Zeichner

### ***We also shared our proposals with:***

- Local traders in the Arbury Court Shopping centre
- Cllr Claire Blair (Cambridge City Council)
- Parish Councils
- North Cambridge council of Churches
- Kings Hedges neighbourhood Partnership
- EEDA
- Excellence East

We held a meeting for our staff on 25<sup>th</sup> March and for parents/carers on 30<sup>th</sup> March.

Around 60% of staff attended the first meeting. The majority made no comment on the proposals but a number of comments and questions were received. These ranged from being very supportive of the proposals to clarification of issues relating to staff terms and conditions. Staff were reminded that written contributions were also invited.

A small number of parents/carers attended the second meeting, numbering around 12. They were all very supportive of the proposals and suggested that a number of other parents/carers had also advised them that they were in support and thus felt they didn't need to come to the meeting. Some of the questions raised highlighted confusion between Trust Schools and Academies so this was further explained.

**A note of these meetings can be found on the school website.**

***In addition to this the Governors received 4 written responses. These were from***

- an anonymous member of staff who was very supportive of the proposals
- a member of non teaching staff seeking further clarification and reassurance in relation to staff terms and conditions
- a member of the County Council who expressed support for the aims set out in the consultation document but questioned whether it was necessary to establish a trust to achieve them
- UNISON who set out reasons for their organisation's opposition to schools changing status from being community schools

The Governors considered the outcome of the consultation process at a meeting on 10<sup>th</sup> May. This included a report from the Principal on the process and the meetings with staff and parents/carers and consideration of each of the 4 individual responses.

The Governors noted and discussed the concerns raised by three of the written respondents and requested that, as well as producing this feedback note on the process, the Chair of Governors write personally to those persons to reassure them as to the Governors proposals and intentions.

Having given due regard to the outcome of the consultation process and after being satisfied that it had been properly conducted in accordance with Government Guidance the Governing Body resolved publish a statutory notice and accompanying proposals setting out the intended alterations to the College with an implementation date of 1<sup>st</sup> September 2010.

The statutory notice was published on 27<sup>th</sup> May 2010 in the Cambridge Evening News. A full copy of the proposals can be obtained from the college office or downloaded from the website at [ ] The notice period runs for 28 days until 25<sup>th</sup> June 2010. During that period anyone can send their comments or objections to the proposals to the Governing Body at the school. Following closure of the statutory notice period the Governing Body will meet again to consider any comments or objections that have been made and to make a decision as to whether to proceed with the implementation of the proposed changes.

**The Governing Body of Manor community College  
May 2010**