

Proposed North Cambridge Community Trust

The name of the trust to be acquired by the Governing Body is the **North Cambridge Community Trust (NCCT)**.

Vision

To raise student attainment and aspirations in the Arbury, East Chesterton and Kings Hedges areas of North Cambridge; to promote and develop a culture of high aspiration and achievement, securing continuous improvement toward excellence.

The Trust will draw on the expertise of its partners to:

- i) increase opportunities for innovation in learning, teaching, curriculum and leadership and to encourage students to exploit the educational opportunities available to them (11 - 21+)
- ii) enhance the leadership of the college by offering new perspectives and approaches to develop Manor Community College as a centre of educational excellence and a beacon of good practice and thereby addressing entrenched negative perceptions of Manor Community College in the *wider* community.
- iii) seek to remove barriers to progress ensuring that all students are given equal opportunities to access an outstanding, challenging, enriching and enjoyable curriculum that promotes choice and diversity and places real value in students continuing with their educational 'journey' post 16 and post 18/19.
- iv) strengthen and develop the college's specialism in the Performing Arts ensuring that our strap line "developing the talent of the future" reflects real outcomes.
- v) underpin and enhance the Community Cohesion and Every Child Matters agenda at the college and to work with the Local Authority and other agencies to provide seamless and integrated children's services in Arbury, East Chesterton and Kings Hedges (all areas of deprivation with considerable 'needs'), preventing problems caused by organisational boundaries and ensuring that services are accessible and have impact.
- vi) promote strategies to engage, challenge and inspire our most able, gifted and talented students
- vii) facilitate the development of an environment and relationships that promote independent learning

What are the Trust's particular foci?

1. **To raise attainment and achievement at Manor Community College and across the local area** through collaborative working;
2. **To raise the aspirations of all children and young people in the Arbury, East Chesterton and Kings Hedges areas of North Cambridge;**
3. **To foster an ethos of continuing education and improvement and a culture of excellence;**
4. **To enhance community cohesion** by seeking to remove barriers to learning across the schools supported by the Trust and by those schools providing hubs within their local communities;
5. **To enhance leadership and promote continuing educational and professional development for all** through partnership working.

The outcomes that the Trust will be expected to achieve are as follows:

- Raising standards across the college through a shared vision and belief, common ethos and genuine partnership working, providing opportunities for all students to develop their creative and academic talents and challenge their perceptions of education and themselves.
- Increasing levels of student achievement across the schools supported by the Trust at Key Stages 2, 3 and 4;
- the schools supported by the Trust to be designated “outstanding” by OFSTED
- Further enhancing leadership by drawing on the expertise of a range of partners to promote innovation especially in relation to learning, teaching and curriculum and to promote an ethos of life-long learning for students, staff and parents/carers and other relevant stakeholders.
- Developing clear and accessible progression routes 11 – 21+ in vocational and academic subjects and work based activities (e.g. Young Apprenticeships)
- Developing more innovative approaches to extended services and multi-agency working in partnership with the LA and PCT, to reduce the number of referrals to EOTAS/Student Support and healthcare services (ECM: stay safe, enjoy and achieve, remain healthy etc)
- Establishing Manor Community College as a centre for excellence in the creative and performing arts and in vocational and work-related learning building on our early success as a specialist school in the performing arts.
- Reducing the percentage of young people not in education, employment or training (NEET), to ensure that 100% of Manor Community College’s former students are in education, employment or training at the age of 19;
- Challenging our most able, gifted and talented students working with a range of schools, colleges, partners and businesses.
- Enabling parents/carers and community stakeholders to become actively engaged in shaping the future direction of the college.
- The Trust’s work to be viewed nationally and locally as a model of good practice in supporting children, young people and their families.

All members have a shared interest in:

- Ensuring that all students are fully prepared for a future that is global, digital and sustainable;
- Providing excellent support and training for staff;
- Ensuring swift and easy referral to locality and central services for vulnerable children, young people and their families;
- Being a hub for community activity through offering maximum use of facilities for educational, social and leisure purposes;
- Supporting the community cohesion agenda;
- Sharing resources both human and financial across the Trust;
- Seeking out new funding streams to improve the schools’ provision for their students.

North Cambridge Community Trust

Members believe that these will result in better outcomes for the wider community.

Overall, the Trust's aims will be a commitment to the highest standards of education and a strong belief in the power of collaborative working to effect sustainable improvement and to make an impact on the life choices of children, young people and their families. The Trust members consider that the schools they support should sit at the heart of the communities they serve.

The founding member of the North Cambridge Community Trust will be:

- Manor Community College

The Trust's partners will comprise:

1. An Associate Primary School Cluster
2. A Local Community Organisation
3. An Independent School
4. A Public Service Organisation
5. Local Government
6. A Post 16 Institution
7. A University College or Business

The Trust members and partners will work in partnership to achieve the aims set out above. The members of the Trust are fully committed to working collaboratively to raise standards and aspirations of children, young people and their families. Through working together, the members of the Trust will contribute to community development.

The North Cambridge Community Trust will be a charitable, not-for-profit Trust, meeting the legal and other requirements relating to Trusts as set out by the Department for Children, Schools and Families (DCSF). The Trust will be registered as a company limited by guarantee with Companies House. The Charities Commission will regulate its activities (as with all charities).

The Trust will be entitled to appoint Foundation Governors to the newly constituted Governing Body of Manor Community College. The size of the Governing Body will be 20 Governors: 7 elected parents, Trust-appointed Foundation Governors (TBC) and, depending on the number of Trust-appointed Foundation Governors, the balance will comprise a number of Community Governors, Staff Governors (including the Principal), and Local Authority Governors.

The Governing Body will remain legally responsible for all aspects of the conduct of the college, with a view to promoting high standards of educational achievement. The Governing Body will have day-to-day control of the buildings and land. It will employ all the staff and will be responsible for student admissions in accordance with the School Admissions Code of Practice and the Local Authority's coordinated scheme for admissions.

Benjamin Rory Slade
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Manor Community College